

ANTI-RAGGING POLICY FOR

Prohibition, Prevention & Punishment



Ragging – A Violation of Human Rights

Ragging is strictly prohibited on Campus & off-Campus

Introduction to Anti-Ragging Cell (ARC)

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of a Ragging Free Environment on the College Campus. The Anti-Ragging Squa will work under the Supervision of Anti Ragging Committee and engage in checking places like Hostels, Buses, Canteens, Classrooms, and other places of student congregation. Anti-Ragging Committee will design strategies and action plans for curbing the Menace of Ragging in the college by adopting an array of activities.

1.1. Objectives of ARC

Ragging is a humiliating social crime.

The foremost objectives of ARC are

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life, and the consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on-campus and off-campus situations to eliminate the chances of ragging cases.
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur.

1.2. What constitutes Ragging?

Ragging constitutes one or more of any of the following acts

1.2.1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student

1.2.2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student

1.2.3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment, or embarrassment to adversely affect the physique or psyche of such fresher or any other student

1.2.4. Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher

1.2.5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

1.2.6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students

1.2.7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm, or any other danger to health or person

1.2.8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student

1.2.9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or show off power, authority, or superiority by a student over any fresher or any other student.

2. Definitions and Actions

Given the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging.

F.No.37-3/Legal/AICTE/2009 - In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p), and (q) of AICTE Act, 1987, the All-India Council for Technical Education

3. Action Contemplated against students for indulging in and abetting ragging in the college. Depending upon the nature and gravity of the offense as established, the possible punishments, for those found guilty of ragging at the college level shall be any one or a combination of the following.

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against the recurrence of such incidents.
2. In Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, about punishment or otherwise, depending on the facts of each incident of ragging and the nature and gravity of the incident of ragging.

4. Depending upon the nature and gravity of the offense as established the possible punishments for those found guilty of ragging at the institution level shall be anyone or any combination of the following: -
- (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or another evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for periods ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential triggers.

Andhra Pradesh Prohibition of Ragging Act, 1997

4. Roles and Responsibilities

4.1. Chairman

4.1.1. To ensure compliance with the provision of AICTE Regulation on Anti-ragging at the institution level

4.1.2. To monitor and oversee the performance of an Anti-Ragging Squad in the prevention of ragging in the institution.

4.1.3. To take appropriate action in case an incident of ragging is reported by the Anti-ragging Squad of the institute and to further inform/get the approval of action to be taken from the University Anti-Ragging Committee.

4.2. Member Secretary

4.2.1. Devise mechanism for receiving, processing, and addressing all information regarding the incidence of ragging.

4.2.2. Devise and promote a credible anti-ragging policy in college.

- 4.2.3. Advise Disciplinary Committee and subcommittees on new policies or directives on handling cases of ragging (as applicable) from time to time.
- 4.2.4. Sensitization of employees towards cases of ragging.
- 4.2.5. Seek the advice of an expert to handle complicated grievance cases related to ragging apart from advice by other committees (s) if the need arises.
- 4.2.6. Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations
- 4.2.7. Maintain all records, statements, actions, and other correspondences related to ragging cases.
- 4.2.8. Discuss major cases of ragging to generate awareness amongst students and faculty.
- 4.2.9. Ensure the formation of the various cells and committees and their proper functioning
- 4.2.10. Take an appropriate decision about punishment depending on the facts of each incident of ragging and the nature and gravity of the incident of ragging.

4.3. Members

- 4.3.1. Devise policies to supervise and advise in preserving a Culture of Ragging Free Environment on the College Campus.
- 4.3.2. Engage squad team in the works of checking places like Hostels, Buses, Canteens, Classrooms, and other places of student gathering.
- 4.3.3. Design strategies and action plans for curbing the Menace of Ragging in the college by adopting an array of activities.
- 4.3.4. Adopt a range of positive reinforcement activities for orienting students and molding their personalities for a better cause.

PLEDGE TO BE ADMINISTERED TO THE STUDENTS

I, am a Bonafide student of B Tech at the Institute do hereby solemnly pledge that

1. I shall not indulge in any ragging activities either directly or indirectly, either on the campus or outside thereof.
2. I further pledge that I shall treat all my junior students and also other students as my brothers and sisters at all times.
3. I shall maintain a cordial atmosphere on the campus and shall follow strict discipline. I shall report any incident of ragging to the concerned authorities as soon as it comes to my notice.

4. I shall say no to ragging and shall not be a party to ragging either as a participant or as an abettor; and
5. I shall do all that is possible to make my institution a better place for learning, enlightenment, and enjoyment.

The Offence of ragging is not only punishable under section 4 of the Andhra Pradesh Prohibition of Ragging Act 1997 but also under various provisions of the Indian Penal Code (IPC), 1860 (Act 45 of 1860) and is a cognizable offense.

5. Anti-Ragging Squad

5.1. Formation

A mobile squad shall be formed from time to time to facilitate up-keeping and upholding the objectives of the cell. The cell so formed shall be with the approval of the chairman and known only to ARC.

5.2. Roles

The Anti-ragging squad is formed for overseeing the implementation of the recommendations of the anti-ragging committee.

- The Anti-Ragging Squad shall be maintaining vigil, oversight, and patrolling functions and shall remain mobile, alert, and active at all times on the campus.
- In any case of ragging sighted, the situation shall be secured, reported to the Anti-Ragging Cell for further course of actions

6. Duties of Ragging Grievant or Witness

Ragging is a very prohibited and punishable offense by law. If any ragging instances take place, then the following guidelines will help you,

1. Do not panic or get scared, start walking toward the principal's office
2. Do not abuse back or try to answer or settle the issue on the spot
3. Immediate help could be requested from any of the Anti-Ragging Cell (ARC) members who are found at the nearest distance
4. If ragging is observed by a third person, then the same may be immediately brought to the notice of any of the Anti-Ragging Cell (ARC) members staff members for help at the nearest distance
5. A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with the date, time, and place of happening

6. The complaint should contain the identity of the complainant and the identity of the alleged
7. The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
8. The confidentiality of the complainant and any other applicable issues shall be maintained

7. Redressal of Ragging Cases

In case of any ragging case reported

1. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
2. The victim should be taken for counseling
3. A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time, and place of occurrence
4. The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
5. The alleged identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
6. The complaint shall be noted down in the Ragging Complaints Book with the member secretary
7. The complaint shall be documented in the file with the member secretary
8. The complaint shall be brought to the notice of the chairman
9. A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action
10. The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution about the recommended actions by the AICTE, New Delhi, and supreme court orders